**Expression of Form for The Calibre Leadership Programme for
Disabled Staff at Liverpool John Moores University 2024**

Please complete the below and email your form to equality@ljmu.ac.uk by **Friday 30th August 2024 at 5pm.**

**Section A** (completion by applicant)

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| Name: Tel: | E-mail: |
| Job title: | Degree or Equivalent:  |
| Faculty/Department: | Start date in current role: |

**1 The following are requirements for participation in The Calibre Leadership Programme**

Your commitment and agreement to the following:

* Participate in **all** face-to-face sessions.
* Complete the post-programme Personal Project. The Personal Project is mandatory.
* Engage and be part of the discussions.

**Personal Projects (to be completed by weekend of January 11, 2025)**

These are short pieces of work that must be completed within four weeks of the end of the taught section. Whatever approach is chosen, a project must demonstrate:

1. An understanding of disability
2. An understanding of use of leadership
3. How disability and leadership are key skills needed to negotiate change
4. How change will benefit the organisation, along with disabled staff themselves.

**2 The Calibre Leadership Programme will run from 10am – approx. 4pm. The dates are:**

1. **Wednesday, 23 October 2024** (Exchange Station – G.20-G.21)
Introduction to Calibre; what is disability?
2. **Wednesday, 6 November 2024** (Exchange Station – Meeting Rooms 5 and 6)
Actors not victims; leadership and disability
3. **Wednesday, 20 November 2024** (Forum theatre)
Disability and Law; our rights and responsibilities at your NHS Trust
4. **Wednesday, 27 November 2024** (Exchange Station – G.20-G.21)
Building Confidence; personal project design
5. **Wednesday, 11 December 2024** (Exchange Station – G.20-G.21)
Building Confidence; personal project design
6. **Personal statement**

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| **A.** **Please explain why you want to participate in The Calibre Leadership Programme** (Please share your career aspirations, focusing on leadership. Explain how being part of The Calibre Leadership Programme will bring you closer to reaching your professional objectives). |
| **B.** **Eligibility.** To be eligible to enrol on the Calibre programme, you must be someone with a disability, a long-term health condition (physical or mental), or someone who is neurodiverse. We ask that you ensure that you have disclosed your disability to LJMU. If you have yet to do so, we advise that you discuss this requirement with a member of your HR/DI Department. Disclosure is an essential requirement to enrol on this programme.Yes, I have declared my disability.No, I have not declared my disability.  |
| **Signed:** **Print name:** . |

**Section B**

1. **Line manager supporting statement.**

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| (Kindly ensure that the necessary dates are noted for releasing staff to participate in the sessions) |
| **Signed:** **Print name:** . |