



International Women's Day

Liverpool John Moores University International Women's Day Celebrations (2021)

This year, LJMU 's Equality, Diversity & Inclusion (EDI) Team in partnership with LJMU's Women Academics Network, reached out to departments to find out what they were doing to celebrate IWD 2021.

Find a summary of virtual events & activities for you to enjoy, overleaf.

Show Your Support #ChooseToChallenge #IWD2021



Let's all choose to challenge.
#IWD2021 #ChooseToChallenge



Equality, Diversity & Inclusion Team
"Everyone is equal, but never the same"



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SUMMARY OF KEY EVENTS & ACTIVITIES:

Liverpool Business School (LBS)

08/03/21	Liverpool Business School & Northern Power Women's NPWLive Event	10am – 1pm
08/03/21	Liverpool Business School Wants To Start The Conversation – Celebrating Women's Success: What Are Your Breaks & Brakes?	11am – 12pm & 1pm – 2pm

Faculty of Science (School of Sport and Exercise Sciences)

08/03/21	Inspiring The Next Generation Of Sport Scientists: Women In Sport & Exercise Science (WISE)	4pm – 5.30pm
08/03/21	Get Inspired By Some Of Our Brilliant Female Staff - Follow @LJMUSportSci #ChoosingToChallenge	All Day
08/03/21	IWD Pledges - Follow @LJMUSportSci #ChooseToChallenge	All Day
09/03/21	Women in Football: Dare to Dream	4.30pm – 5.30pm

Faculty of Health (School of Psychology)

08/03/21	Choose To Challenge - Inspiring Talks From Female Leaders In Psychology	4pm - 6pm
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Faculty of Engineering & Technology (FET)

11/03/21	Who Is Really Going To Save The Planet? The 'Hidden Voices' Tackling Climate Change	5pm - 6pm
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MORE INFORMATION ABOUT EACH EVENT/ACTIVITY:

Liverpool Business School (LBS)

08/03/21	<p>Liverpool Business School (LBS) & Northern Power Women's NPW Live Event</p> <p>In the spirit of collaboration, LBS is connecting to the wider IWD celebrations by working collaboratively with a new industry-partner known as the Northern Power Women (NPW). Northern Power Women is a professional network of 60,000 business people with an underlying philosophy of levelling-up and paying it forward.</p> <p>More Information About The Northern Power Women & This Year's Collaborative IWD Event Can Be Found Via Link Below: www.northernpowerwomen.com/iwd-2021</p>	10am – 1pm
08/03/21	<p>Liverpool Business School Wants To Start The Conversation – Celebrating Women's Success: What Are Your Breaks & Brakes?</p> <p>For IWD 2021 Liverpool Business School (LBS) are starting a conversation that links with the United Nations (UN) IWD theme; "<i>Women in leadership: Achieving an equal future in a COVID-19 world</i>" with what are the breaks and brakes women have experienced in their career journeys.</p> <p>Our aim is to celebrate the achievements of all women in LBS, whilst at the same time capturing thoughts about some of the barriers to success they feel they face. We see this as a start to building a conversation to take forward and contribute to building a more equal future in a post-COVID world.</p> <p>Please Use The Login Details Below To Join The Sessions</p> <p>11am – 12pm Session Zoom Login: https://ljamu.zoom.us/j/88469778503?pwd=ckFzYWJpYm16dGR2eHhvbXg4QzQ4QT09 Meeting ID: 884 6977 8503 Passcode: 474341</p> <p>1pm – 2pm Session Zoom Login: https://ljamu.zoom.us/j/81432423788?pwd=UHV2OVBMZW05ZFdzRDY4UXIjSU9nZz09 Meeting ID: 814 3242 3788 Passcode: 924809</p>	11am – 12pm & 1pm – 2pm



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MORE INFORMATION ABOUT EACH EVENT/ACTIVITY:

Faculty of Science (School of Sport and Exercise Sciences)

08/03/21	<p>Inspiring The Next Generation Of Sport Scientists: Women In Sport & Exercise Science (WISE) Panel Round Table Discussion</p> <p>To encourage the female sport scientists of the future, Emma Cowley (current PhD student) will host a panel Q&A with inspirational early career female scientists and exercise professionals. By sharing stories from their personal journeys, the panel hope to inspire and generate meaningful discussion with the women in attendance. Emma will close the session by delivering a short exercise session from her HERizon project; so attendees will get a free home based workout.</p> <p>Who is this event for? The event is open to all current LJMU students School of Sport and Exercise Sciences (SES) and student from Years 10-13 with an interest in sports, participating in sports or looking at future careers in sport and exercise.</p> <p><u>Year 10-13 Students:</u> Please Click Here To Register Your Interest In This Event</p> <p><u>LJMU SES Students:</u> Please Use The Login Details Below To Join The Event</p> <p>Zoom Login: https://ljmu.zoom.us/j/83995603575?pwd=YjE5SWZLSIBTa01ocjZ1alpoTXFIUT09 Passcode: LJMU21</p>	4pm – 5.30pm
08/03/21	<p>Get Inspired By Some Of Our Brilliant Female Staff</p> <p>On 8th March we will be putting the spotlight on some of our inspirational female staff from across all of our subject areas and career stages. We will be asking them about their career, what it is like to work in Sport and Exercise Sciences, their proudest moments and how they are #ChoosingToChallenge.</p> <p>Follow <u>@LJMUSportSci</u> On Twitter For This Activity</p>	All Day
08/03/21	<p>IWD Pledges - Follow <u>@LJMUSportSci</u> #ChooseToChallenge</p> <p>On Monday 8th March staff from the School of Sport and Exercise Sciences will be posting their pledges and commitments outlining how they intend to call out bias and #ChooseToChallenge.</p> <p>Throughout the week of 8-12th March we will be releasing a series of tweets which outline the important actions the school of sport and exercise science is undertaking to support EDI, as well as highlighting key EDI resources and reporting mechanisms available to our staff and students.</p> <p>Follow <u>@LJMUSportSci</u> On Twitter For This Activity</p>	All Day



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MORE INFORMATION ABOUT EACH EVENT/ACTIVITY:

Faculty of Science (School of Sport and Exercise Sciences)

09/03/21	<p>Women in Football: Dare to Dream</p> <p>This year marks the 100 year anniversary since women's football was banned in the UK due to the FA deeming the game "unsuitable for women". The ban lasted 50 years and marginalised women's football socially, culturally and economically. However, during the last decade there has been a significant shift in gender equality. Participation in grassroots women's football has increased by 54% since 2016, with over 3.4 million women and girls now playing in England. This substantial growth has been attributed to the introduction of the Football Association Women's Super League (FA WSL) in 2011 and England reaching the World Cup Semi-Finals in 2015. Moreover, in 2018, the FA WSL adopted full-time professional status, providing women with the opportunity to play professional football full-time.</p> <p>LJMU lecturer Dr Francesca Champ will host a panel discussion with 2 current 1st team professionals from Liverpool Football Club Women's. The session will shine a light on their journey to excellence as female athletes and explore how far the women's game has come in recent years with a particular focus on how the provision of sports science support has contributed to each player's successful transition to full-time professional performer. The panel will then highlight and discuss areas of the game/industry where further progress is needed. The session will close with some Q+A from our students. So either send your questions in advance to f.m.champ@ljmu.ac.uk or submit your questions via the chat function during the session.</p> <p>Click Here To Register Your Interest For This Event</p>	4.30pm – 5.30pm
Weeks 25 - 26	<p>Departmental EDI Focused Personal Tutor Sessions</p> <p>In keeping with this year's theme for IWD, all L4 SES students will take part a personal tutor session focused on identifying and challenging bias in the University setting. This tutorial will act as a pilot with the aim of full role out across all UG programmes in the next academic cycle. Full detailed instructions and resources will be circulated to all L4 SES personal tutors in the near future.</p>	-
12/03/21	<p>Release Of The 2020 EDI Staff Survey Findings</p> <p>On Friday 12th March a summary of key findings and a report of the full results of the 2020 SES staff and student EDI surveys will be circulated to all staff. This report will be completed annually and shared with all staff to allow absolute transparency and generate further discussion of any issues raised. The EDI working group will be reviewing and discussing the findings in full at their next meeting in order to inform future EDI strategy, and findings will be also be reported to LJMU' Executive Leadership Team (ELT). Please put some time aside to read the report or key findings.</p>	-



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MORE INFORMATION ABOUT EACH EVENT/ACTIVITY:

Faculty of Health (School of Psychology)

08/03/21	<p>Choose To Challenge - Inspiring Talks From Female Leaders In Psychology</p> <p>To celebrate International's Women's Day 2021 from Liverpool John Moores University we have created this event to celebrate recently promoted Readers in the School of Psychology at LJMU.</p> <p>This event will feature key brief accessible talks for a general audience about:</p> <ul style="list-style-type: none">▪ Early interventions and rapid access to treatments for suicide and self-harm (Dr Pooja Saini; Reader in Suicide and Self Harm Prevention)▪ From English Country girl to Reader of Cognitive Neuroscience: journeys to Sweden, South Africa and Liverpool (Dr Samantha Brooks; Reader in Cognitive Neuroscience)▪ Why does life sometimes pass quickly and other times slowly (Dr Ruth Ogden; Reader in Experimental Psychology)▪ Applied Psychology and Health and Wellbeing (Dr Lisa Newson; Reader in Applied Health Psychology) <p>We will celebrate their success to Readership promotion and simulate a lively debate around those topics in Psychology. Everyone is welcome.</p> <p>Please Use The Login Details Below To Join The Sessions</p> <p>Zoom Login: https://ljmu.zoom.us/j/87530302622?pwd=MIU3WkRyREFWaDdLVtZlcDRuTWorZz09</p>	4pm - 6pm
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Faculty of Engineering & Technology (FET)

11/03/21	<p>Who Is Really Going To Save The Planet? The 'Hidden Voices' Tackling Climate Change</p> <p>To celebrate International Women's Day 2021 the Faculty of Engineering and Technology invite you to attend a panel discussion and Q&A exploring the 'Hidden voices' leading on climate action and developing solutions to address the negative impact climate change is having on our planet.</p> <p>Click Here To Register Your Interest For This Event</p>	5pm - 6pm
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EXTERNAL INTERNATIONAL WOMEN'S DAY EVENTS & ACTIVITIES:

International Women's Day (IWD) Organisation

[IWD Organisation](#) have a full programme of (mainly free) events which you can participate in to increase your awareness and celebrate the achievements of women. There are also a huge number of free events available on [Eventbrite](#).

Every Day In March	Choose to Challenge Cinema 30 different film accounts on Instagram will be taking part in the event, posting about a different woman in film each day in March. The films and women explored will range from classical Hollywood cinema, to French New Wave to contemporary trailblazers like Chloé Zhao and Greta Gerwig. We will be celebrating women's achievements while choosing to challenge inequality, gender bias and inequity - with a specific focus on the film industry. Click Here To Register Your Interest For These Events	Multiple Screening Times
08/03/21	'Flex Forever: Flexible working beyond a crisis' with Anna Whitehouse 'Mother Pukka' Anna Whitehouse is a journalist, Sunday Times best-selling author, Heart radio presenter and mother turned flexible working campaigner. Best known for her Flex Appeal movement, which shone a blinding light on the need to implement flexible working for ALL across the UK. Her initiative resulted in the release of the Forever Flex report in November 2020, proving flexible work can work beyond the parameters of a pandemic and her recent work with the TUC saw her generate over 50k responses from working parents struggling to cope with school closures and work demands, as she continues to campaign for better support for these unheard voices. Click Here To Register Your Interest For This Event	11am – 12.15pm
11/03/21	'Men Choosing to Challenge' with Jeffery Tobias Halter We will never obtain long-term systemic advancement for women without male advocates! What is your company doing to engage men to create a workplace that supports gender equity? Jeffery Tobias Halter's keynote will invite men into the conversation to become gender advocates for advancing women and provide them with tangible daily tools to accomplish these goals. The talk will: <ul style="list-style-type: none"> • Create the sense of urgency needed by companies today. • Detail the personal barriers that prohibit men from becoming advocates. • Focus on the four key actions men can take to move from advocacy to action. Jeffery is a corporate gender strategist and a two-time TedEx speaker, you can watch his latest talk here . Click Here To Register Your Interest For This Event	4pm – 5pm



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EXTERNAL INTERNATIONAL WOMEN'S DAY EVENTS & ACTIVITIES:

Chartered Management Institute (CMI)

08/03/21

The Big Challenges For A Better Future

5.30pm –
7.30pm

CMI invites you to celebrate International Women's Day with us this year as we 'choose to challenge' the way things currently work to create a better future. Hear from top leaders on how it feels to be in their position and what they believe employers must do to support women impacted by this marathon crisis.

To achieve CMI's vision of better led and managed organisations, gender balance and diversity is required throughout management and leadership. The crisis has brought into sharp focus the challenge of ensuring women progress in their careers to higher-paid managerial roles and leadership positions. By closely following the money through pay gap reporting and ensuring organisations commit to action plans, we can collaborate with courage to challenge the way things stand.

[Click Here To Register Your Interest For This Event](#)

ACKNOWLEDGEMENTS & A CALL TO ACTION:

LJMU's Equality, Diversity and Inclusion (EDI) Team in partnership with the Women Academics Network, would like to thank all departments that have made this year's International Women's Day (IWD) programme of activities possible. Your dedication to making LJMU an inclusive environment for all is greatly appreciated.

We ask that staff and students join in on the **#ChooseToChallenge** social media campaign and help to promote these opportunities (events/activities) amongst their own networks and contacts. Let's make IWD 2021 a year to remember!

To find out more about this year's IWD #ChooseToChallenge campaign – [Please click here](#)

#ChooseToChallenge | **#IWD2021** | **@LJMU**

- *Equality, Diversity and Inclusion Team working in partnership with the Women Academics Network*



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How To Join Staff/Student Networks & Ally Groups At LJMU

Did You Know?

LJMU Students Have The Opportunity To Join A Huge Range Of Different Societies & Groups.

To find out more visit: [JMSU Societies & Groups webpage](#)

LJMU/JMSU Staff Can Join The Following Networks:

- LJMU Black, Asian & Minority Ethnic (BAME) Staff Network
- LJMU Dis-Ability Staff Network
- LJMU Together (LGBTIQ+) Staff Network
- LJMU Women's Staff Framework/Network

LJMU/JMSU Staff Can Also Join The Following Equality Allies Mailing Lists:

- LJMU-Dis-Ability-Equality-Allies
- LJMU-Race-Equality-Allies
- LJMU-LGBTIQ-Equality-Allies

Interested?

To find out more about the equality related staff networks at LJMU, please visit the [EDI staff network webpages](#).

If you would like join any of the LJMU staff networks/ mailing lists outlined above, please email the LJMU EDI Team, with your preferences: equality@ljmu.ac.uk



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