**Vacancy ref:**

**<FACULTY/ SCHOOL>**

JOB DESCRIPTION

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| **Title:** | Professor |
| **Department:** |  |
| **Grade:** | Professorial Scale |
| **Salary:** |  |
| **Hours:** |  |
| **Contract Length:** |  |
| **Reporting to:** | Director of School |
| **Location:** | > although staff may be asked to work in any location within the University. Mobility between locations will be subject to the exigencies of the service. |
| **Introduction:** | The appointed person will be expected to make broad contributions to the academic work of the School of………. |

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| **Purpose of the role** |
| To develop and lead world-class research in the area of your expertise; evidenced through income generation, high-quality publications, networking and impact. To mentor and facilitate the activity of other researchers in the School with a view to building a strong research culture. To provide strategic leadership of the PhD programmes. |
| **Core Research Responsibilities:** |
| Professors at Liverpool John Moores University are expected to lead the development, implementation and delivery of research strategies that align with the University’s overarching research strategy and which will benefit the School and University in the short, medium and long term.  The main objectives for the post will be to:   * Demonstrate capability to lead activities that will show the wider social, cultural and / or economic impact of their research through appropriate engagement with external stakeholders. * Take a leading role in identifying and securing external funding through research grants and contracts and in developing collaborative research income-generating ideas. * Provide academic leadership and inspiration to those working in relevant research areas, foster interdisciplinary team-working and promote high quality research and scholarship within XXXX. * Develop and maintain an independent research reputation by, for example, serving on peer review committees, working groups, journal editorial or research grant reviewing committees. * Act as a leading authority in the field or specialism, developing new knowledge, understanding and innovation in the area. * Contribute to a vibrant research and applied culture through an ongoing programme of relevant activities (e.g., workshops, seminars, conferences) to promote research activities at School and University level * Ensure that the research activities of the School are integral to the learning experience of students * Further the application of knowledge benefiting industry, public policy, society, government and culture through such activities as consultancy, innovation through enterprise and public engagement through the media. * Encourage and enable the transfer and application of knowledge to the benefit of society through industry sponsored research or knowledge transfer partnerships. * Contribute to the development of PhD, Professional Doctorate and related programmes of the School through providing/supporting strategic leadership. |
| **Core Academic Teaching Responsibilities:** |
| In ensuring an excellent student experience, the main objective will be to:   * Plan and teach courses in line with LJMU’s Learning Teaching and Assessment strategy, Academic Framework and quality requirements on School undergraduate, postgraduate and taught doctoral programmes * Lead on/contribute to programme / module development and curriculum review (inc., national and international collaborative partners). * Work with colleagues to support strong postgraduate and doctoral programme identity * Make appropriate use of technology to support learning and teaching, e.g. LJMU’s VLE * Design and deliver pedagogically sound and where appropriate innovative approaches to the learning experience of students with the intention of challenging preconceptions and fostering debate. * Develop the ability of students to engage in critical discourse, articulate self-expression and reasoned argument. * Mark/assess assignments and examinations and providing timely and constructive feedback to students * Provide academic leadership and inspiration to those teaching within subject area. * Participate in the improvement of teaching through the University’s observation and peer review schemes. * Appropriate professional development support for teaching and learning matched to individual’s qualifications and experience will be provided by LJMU. |
| **Citizenship** |
| * Contribute to a supportive working environment and develop productive working relationships with other team members. * Support colleagues with less experience and advise on personal development; train/advise on own area of expertise where appropriate; coach and support colleagues in developing research. * Attend and make a positive contribution to relevant school meetings. Lead, participate in and assist the work of committees, working parties and panels etc. * Set up, develop and sustain new relationships with client organisations, professional bodies or other universities/networks, provide consultancy/ professional advice to such bodies or act in the capacity of external examiner to other institutions. * Generate external recognition for self and school and participate in engagement activity such as community liaison. Contribute to the creation and/or development of social enterprise, cultural enrichment or outreach events beyond the Universities own initiatives. * Act as an ambassador for the University in all interactions with current and   prospective students, staff and visitors to the University, external partners, media  and general public.   * Promote the University’s values of an inclusive and diverse community. |
| **Values and Regulations** |
| * Any other duties commensurate with the grade as deemed necessary by the Director of >. * A commitment to LJMU’s values and regulations and Equality and Diversity Policy. * A commitment to adhere to and promote the ethos of Respect Always as set out in the Respect Always Charter. * Liverpool John Moores University recognises and is aware of its Social, Economic and Environmental responsibilities; the post holder is required to minimise environmental impact in the performance of the role and actively contribute to the delivery of LJMU’s Environment and Sustainability Policy. * The post-holder’s mandatory Health and Safety responsibilities, which have been agreed by the University’s Strategic Management Team, are contained in Section 2 of the University’s Safety Management Code of Practice MCP1 Organisation for the Implementation of the Health and Safety Policy. * For some of your activity, from time to time, you may be required to contribute to externally funded projects such as research or EU projects. |

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| **Person Specification** | |
| The person specification describes the skills, experience, knowledge and aptitude required to perform the duties of this post effectively. The criteria order listed should not be taken to imply their relative importance. Both paid and unpaid experience may be relevant. | |
| **Essential Factors: Minimum Requirements** | **Evidence** |
| **Qualifications** | |
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| **Research Experience & Profile** | |
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| **Experience, Skills & Knowledge** | |
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| **Personal & Interpersonal Qualities** | |
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| **Desirable Factors: Minimum Requirements** | **Evidence** |
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| **BENEFITS OF WORKING FOR US** |
| **Financial benefits:** Competitive salaries based on a low contractual 35 hour working week.  17.5% employer contributions to pensions for non-academic staff enrolled into Local Government Pension Scheme (LGPS).  26.8% employer contribution to pensions for teaching staff enrolled into the Teachers’ Pension Scheme (TPS). |
| **Work life balance:** Excellent annual leave provision.  30 days for support staff and 35 days for staff and senior managers grade 8 and above.  8 UK bank holidays and up to 5 University closure days between Christmas and New Year.  Family friendly policies and a range of benefits to support including job-shares, flexible working hours and part-time roles where possible. |
| **Health and wellbeing:** Regular wellbeing support initiatives throughout the year.  Access to a trained counsellor via Employee Assistance Programme (EAP).  Plus a programme of activities and range of support and resources to help look after your mental and physical wellbeing. |
| **Career Benefits:** Continuous development opportunities to enhance your knowledge and meet your career ambitions, including LinkedIn Learning. |
| **Making a difference:** LJMU Climate Action - be at the forefront of initiatives to tackle climate change.  Share experiences and challenge unfair practices with our Diversity and Inclusion Staff Networks.  Opportunity to volunteer at graduation ceremonies, clearing and open days. |
| **Discounts and other benefits:** A reward and benefits platform, giving savings on day-to-day purchases across a range of retail outlets.  Interest free loans repayable across twelve monthly instalments, including loans for annual travel season tickets and cycle to work scheme.  Massively discounted gym and fitness classes at the [**University Sport Building**](https://www.ljmu.ac.uk/ljmusport/ljmu-sport-and-physical-activity-department)**.** |

